



LAURENTIU HORUBET, ACC

EVOLUTIONARY LEADERSHIP COACH

hey@lets-talk-more.com | 0725 707 714

PROFILE

I am a certified evolutionary and transformational coach and my passion is to find and unlock the wonderful potential that shines in each and every one of us.

EXPERTISE

Coaching & Mentoring
Leadership Development
Talent Management
Performance Management
Behavioural Change

CERTIFICATIONS

Accredited Certified Coach, ICF Transformational Coaching*, Mindlearners Coaching School Evolutionary Coaching*, Barrett Values Centre
Cultural Transformation Tools, Barrett Values Centre
Voices 360, Korn Ferry
SDI, Personal Strengths
Coaching with NLP, Mindmaster

CLIENTS

Raiffeisen Bank, Unicredit
Business Integrated Solutions, HP Enterprise, Axway Romania, TELUS International, Teach for Romania, Microsoft, Goodyear,

I was a leadership & talent developer in some of the world's biggest and most successful companies. I witnessed the forming and evolution of leadership in these dynamic companies and I gradually constructed my own personal view of what makes a great leader.

My strong conviction is that a great leader is a great conversationalist. Because human potential is unlocked through meaningful conversations.

My passions: Values-Based Leadership Growth, Evolutionary Coaching, Difficult Conversations, Developing a Growth Mindset.



PROFESSIONAL SUMMARY

FOUNDER & CONSULTANT

Let's — Talk | Leadership Consultancy | 2016 - present

I create a space for my clients in which they can uncover their potential and live their lives with significance and fulfilment.

DEPUTY MANAGER, L&D SOUTH-EASTERN EUROPE

PriceWaterhouse Coopers | 2016 - 2017

I drove the L&D agenda across Southeastern Europe within the PwC network, helping the Partners keep and develop key talent from all lines of service.

LEADERSHIP & TALENT DEVELOPMENT PARTNER, EMEA

Adobe Systems | 2014 - 2016

I designed and lead the entire Leadership & Talent development programs, initiatives and processes across EMEA.

TALENT & PERFORMANCE MANAGER

Vodafone Romania | 2011 - 2014

I lead the talent programs, the talent review process including assessment for leadership potential, recruiting for potential, performance management (process and systems) and succession planning for senior leadership roles.



LET'S — TALK
LEADERSHIP CONSULTANCY

*ICF Accredited Programs

